



Diversity and Inclusion Calendar UK



JANUARY 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
28	29	30	31	1 New Years Day	2	3
4 World Braille Day	5 Twelfth Night (Cristian)	6 Epiphany (Cristian)	7 Orthodox Christmas Day	8	9	10
11	12	13 Maghi (Sikhism)	14	15	16	17 World Religion Day
18 Martin Luther King Day	19	20 Rohatsu – Bodhi Day (Buddhist)	21	22	23	24 World Leprosy Day
25 Burns Night	26	27 Holocaust Memorial Day	28 Tu B'Shevat (Jewish ecological awareness day)	29	30	31

All Jewish holidays begin at sundown on the evening before.

Awareness Months/Weeks

- Cervical Cancer Prevention week (January 18th – 24th)
- Celebration of Life Month
- Alcohol Concern Dry January
- Thyroid Awareness Month

Extra Information

World Religion Day was started in 1950 by the National Spiritual Assembly of the Bahá'í. Bahá'í is a faith founded in Iraq; they believe that all religions have common features and that all religions should be respected. It is celebrated worldwide on the third Sunday of January every month.

Notes

FEBRUARY 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 World Hijab Day	2	3	4 World Cancer Day Time to Talk Day	5	6	7
8 International Epilepsy Day	9	10	11	12 Chinese New Year (Year of the Ox)	13 Shabbat Shekalim (Judaism)	14
15 Parinirvana (Nirvana Day-Buddhism)	16 Vasant Panchami (Hinduism) Carnival/Shrove Tuesday (Christian) Pancake Day	17 Carnival/Ash Wednesday (Christian)	18	19	20	21
22	23	24	25	26 International STAND UP to Bullying Day Purim (Judaism)	27	28

Awareness Months/Weeks

- LGBT History Month
- Raynaud's Awareness Month
- Youth Leadership Month
- UK National Heart Month

Extra Information

LGBT History Month is an annual month-long observance of lesbian, gay, bisexual, and transgender history, and the history of the gay rights and related civil rights movements.

Notes



MARCH 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 St David's Day (Wales) Zero Discrimination Day	2	3	4	5	6	7
8 International Women's Day	9	10	11 Isra and Mi'raj (Islam)	12	13	14
15	16 Disabled Access Day	17 St Patrick's Day (Northern Ireland)	18	19	20	21
22	23	24	25	26	27 Passover (Judaism) (Start)	28 Palm Sunday (Christian)
29 Lailat al Bara'ah (Islam) Holi (Hinduism)	30 World Bipolar Day	31 International Day of Trans of Visibility	1	2	3	4

Awareness Months/Weeks

- Ovarian Cancer Awareness Month
- Red Cross Month
- Passover (Judaism)
- Eating Disorders Awareness Week (1-7 March)

Extra Information

International Women's Day (March 8) is a global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating women's equality.

Notes



APRIL 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	31	1 Maundy Thursday (Christian)	2 Good Friday (Christian) World Autism Day	3	4 Easter Sunday (Christian)
5 Easter Monday (Christian)	6	7 World Health Day	8	9 Yom HaShoah (Judaism)	10	11
12 Ramadan Begins	13	14 Vaisakhi (Sikhism)	15	16	17	18
19	20	21 Rama Navami (Hinduism)	22 Earth Day	23 St George's Day (Christian)	24	25 Second Passover (Judaism) (Starts)
26 Second Passover (Judaism) (Ends)	27 Hanuman Jayanti (Hinduism) Theravada New Year (Buddhism)	28	29 Lag B'Omer (Jewish) (Starts)	30 Lag B'Omer (Jewish) (Ends)	1	2

Awareness Months/Weeks

- Autism Awareness Month
- Stress Awareness Month
- Bowel Cancer Awareness Month
- Parkinson's Awareness Week 5-10 April

Extra Information

Ramadan is the ninth and most sacred month of the Islamic calendar observed by Muslims worldwide. Anticipating the sighting of the new crescent moon which signifies the first official day of Ramadan. The start of Ramadan fluctuates each year because it follows the lunar calendar. It is a month of fasting, prayer, reflection and community.

Notes



MAY 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	1	2
3 May Bank Holiday	4	5	6	7	8	9 Laylat al-Qadr - Night of Destiny (Islam)
10	11 Ramadan Ends	12 International Nurses Day	13 Eid-al-Fitr (Islam) Ascension Day (Christian)	14	15 International Day of Families	16 Shavuot (Begins)
17 International Day against Homophobia, Biphobia and Transphobia	18 Shavuot (Ends)	19	20	21 World Day for Cultural Diversity for Dialogue and Development	22	23
24	25	26 Wesak/Buddha Day (Buddhist)	27	28	29	30
31 Spring Bank Holiday	1	2	3	4	5	6

All Jewish holidays begin at sundown on the evening before.

Awareness Months/Weeks

- Action on Stroke Month
- Hepatitis Awareness Month
- Mental Health Awareness week (10-16 May)
- Deaf Awareness Week (4-9 May)
- Coeliac Awareness Week (9-15 May)

Extra Information

Mental Health Awareness week is a national week to raise awareness of mental health and support people experiencing mental health issues. The theme this year is 'Nature and the Environment', the evidence is growing to support the fact that nature is crucial for our mental health, this year we celebrate the benefits of exploring the natural world.

Notes



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31	1 Global Day of Parents	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20 World Refugee Day
21 Summer Solstice (Wicca/Pagan)	22	23 National Women in Engineering Day (NWED)	24	25	26	27 Global Pride Day The Three Weeks (Judaism)
28	29	30	1	2	3	4

All Jewish holidays begin at sundown on the evening before.

Awareness Months/Weeks

- LGBT Pride Month
- Stillbirth and neonatal death charity) Awareness Month 2020
- Gypsy, Roma and Traveller History Month
- Wellbeing Week (21-30 June)
- Men's Health Week (15-21 June)

Extra Information

Every year, during the month of June – chosen because that is when the Stonewall Riots took place in 1969, the LGBT+ community across the globe celebrates Pride by holding various events as a way of recognising the influence LGBT+ people have had throughout history.

Notes

JULY 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
28	29	30	1	2	3	4 US Independence Day
5	6	7	8	9	10	11 World Population Day Saint Benedict Day (Christian)
12	13	14	15	16	17 World Day for International Justice	18 Nelson Mandela International Day Tish'a B'av – (Judaism)
19 Waqf al Arafah - Hajj Day (Islam)	20 Eid al Adha (Islam)	21	22	23	24 15th of Av (Judaism) Dharma Day (Buddhist)	25 St James the Great Day (Christian)
26	27	28	29	30	31	1

All Jewish holidays begin at sundown on the evening before.

Awareness Months/Weeks

- International Women with Alopecia Month
- South Asian Heritage Month (18 July – 17 August)

Extra Information

World Day for International Justice is an international day celebrated throughout the world on the 17th July, it recognises the emerging system of International criminal justice.

Notes

AUGUST 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	31	1 1st Lammastide (Cristian)
2	3	4	5	6	7	8
9 International Day of the World's Indigenous Peoples	10 Al-Hijra/ Muharram – New Year (Isla)	11	12 International Youth Day	13 Obon (Start)	14	15 Obon (End)
16	17 Hajj (Islam) (Start)	18	19 World Humanitarian Day	20	21	22 Hajj (Islam) (End) Raksha Bandhan (Hinduism)
23	24	25	26	27	28	29
30 Summer Bank Holiday	31	1	2	3	4	5

Awareness Months/Weeks

- Psoriasis Awareness Month
- Black Business Month
- World Breastfeeding Week (1–6 August)
- Obon (A Japanese Buddhist custom to honour the spirits of their ancestors)

Extra Information

World Breastfeeding Week is an annual celebration held every year to raise awareness and support for breastfeeding. It aims to highlight the benefits that breastfeeding can bring to the welfare of babies. With a general focus also on good nutrition, poverty reduction and food security.

Notes

SEPTEMBER 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	31	1	2	3	4	5 International Day of Charity
6 Rosh Hashanah (Jewish)	7	8 Birthday of the Blessed Virgin Mary (Christian) International Literacy Day	9 Fast of Gedaliah (Judaism)	10 World Suicide Prevention Day	11	12
13	14 The Triumph of the Cross – Christian	15 Yom Kippur (Judaism) (Start)	16 Yom Kippur (Judaism) (End)	17	18 Ashura (Islam) (Start)	19 Ashura (Islam) (End)
20 Sukkot (Judaism)	21 World Alzheimer's Day International Day of Peace	22	23 Bi Visibility Day	24	25	26 Hajj (Islam) (End) Raksha Bandhan (Hinduism) World Deaf Day
27 Shemini Atzeret (Judaism)	28 Simchat Torah (Judaism) (Start)	29 Simchat Torah (Judaism) (End)	30	1	2	3

All Jewish holidays begin at sundown on the evening before.

Awareness Months/Weeks

- Inclusion Week (27 September - 3 October)
- Sickle Cell Awareness Month
- Childhood Cancer Awareness Month
- International Blood Cancer Awareness Month
- World Alzheimer's Month

Extra Information

World Alzheimer's Day is celebrated in the month of September, aiming to reflect on how far we've come in the battle of defeating Alzheimer's and dementia and how far we have to go. Breaking the silence and encouraging people to come together to support each other.

Notes



OCTOBER 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
27	28	29	30	1 International Day of Older Persons	2	3
4 Saint Francis' Day – Christian	5	6	7 Navratri (Hinduism) (Start)	8	9	10 World Mental Health Awareness Day
11	12	13	14 World Sight Day Navratri (Hinduism) (Start)	15	16 World Food Day	17 International Day for the Eradication of Poverty
18 World Menopause Day	19	20	21	22 World Stuttering Awareness Day	23	24 United Nations Day
25	26 Intersex Awareness Day	27	28	29 World Stroke Day	30	31 All Hallows' Eve (Christian) Reformation Day – Protestant Christian

Awareness Months/Weeks

- Black History Month (UK)
- Menopause Awareness Month
- Down Syndrome Awareness Month
- Dyslexia Awareness Week (7 – 12 October)

Extra Information

October is Black History Month in the UK, during which people highlight and celebrate the contribution that black people have made to the UK.

Notes



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NOVEMBER 2021

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 All Saints' Day (Christian)	2 All Souls' Day (Christian)	3	4 Diwali – Deepavali – (Hindu, Sikh, Jain)	5 Guy Fawkes Night	6	7
8 Intersex Day of Solidarity	9	10	11 Remembrance Day Armistice Day – Interfaith	12	13 World Kindness Day	14 Remembrance Sunday World Diabetes Day
15	16	17	18	19 International Men's Day	20 Transgender Day of Remembrance Universal Children's Day	21
22	23	24 Guru Tegh Bahadur Martyrdom (Sikhism)	25 International Day for the Elimination of Violence against Women	26	27	28 Advent Sunday – (Christian) Hannukkah (Start)
29	30 St Andrew's Day (Christian)	1	2	3	4	5

All Jewish holidays begin at sundown on the evening before.

Awareness Months/Weeks

- Disability History Month (22 Nov – 22 Dec)
- Lung Cancer Awareness Month
- Pancreatic Cancer Awareness Month
- Movember Men's Health Awareness Month
- Interfaith awareness week (8-15 Nov)

Extra Information

Diwali is a festival of lights celebrated by Hindus, Jains and Sikhs. The festival usually lasts 5 days and is widely associated with Lakshmi, the Goddess of prosperity. People will celebrate by decorating their homes and workplaces with diyas (oil lamps), perform worship ceremonies and have family feasts where gifts are shared.

Notes

DECEMBER 2021



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	1 World AIDS Day	2 International Day for the Abolition of Slavery	3 International Day of Persons with Disabilities	4	5
6 Saint Nicholas' Day – (Christian) Hannukkah (End)	7	8	9 International Anti-Corruption Day	10 International Human Rights Day	11	12
13	14 Fast of the 10th Tevet	15	16	17	18 International Migrants Day	19
20 International Human Solidarity Day	21 Winter Solstice (Wicca/Pagan)	22	23	24 Christmas Eve (Christian)	25 Christmas Day (Christian)	26 Boxing Day
27	28	29	30	31 New Year's Eve/Hogmanay	1	2

All Jewish holidays begin at sundown on the evening before.

Awareness Months/Weeks

- Disability History Month (22 Nov – 22 Dec)
- Universal Month for Human Rights

Extra Information

Disability History Month is an annual awareness month which runs from the 22nd November to 22nd December. It is supported by a wide range of disability groups whose aim is to promote disabled people's rights and recognise the history of the struggle for equality.

Notes
